

GLOBAL REPORTING INITIATIVE FRAMEWORK

We have applied the [Global Reporting Initiative \(GRI\) Sustainability Reporting Standards](#) as an identification and cross-reference tool to make meaningful data accessible to our stakeholders. The following charts provide a cross-reference location guide to our reports.

Resources

- > Form 10-K – 2018 Annual Report on SEC Form 10-K
- > Carbon Disclosure Project
- > 2019 Proxy Statement
- > Corporate Website
- > Nominating & Corporate Governance Committee (NCGC) Charter
- > Leadership Development & Compensation Committee (LDCC) Charter
- > Corporate Governance Guidelines
- > Business Code of Conduct & Ethics
- > Board Candidate Policy
- > Political Activity Policy
- > Responsible Sourcing Report



GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
GENERAL DISCLOSURES				
ORGANIZATIONAL PROFILE	GRI 102: General Disclosures	102-1	Name of the organization	The Home Depot, Inc.
		102-2	Activities, brands, products and services	Form 10-K pgs. 1-7
		102-3	Location of headquarters	Atlanta, Georgia, USA
		102-4	Location of operations	Form 10-K pgs. 1-7, 15-17, Corporate Website – About Us
		102-5	Ownership & legal form	The Home Depot is a publicly traded company, incorporated in Delaware, USA, and listed on the NYSE under the ticker symbol, “HD”, Form 10-K pg. 1
		102-6	Markets served	Form 10-K pgs. 1-7, 15-17, Corporate Website – About Us
		102-7	Scale of the organization	Form 10-K pgs. 1-7
		102-8	Information on employees and other workers	Form 10-K pgs. 2-3
		102-9	Supply chain	Form 10-K pgs. 1-7, Responsible Sourcing Report
		102-10	Significant changes to the organization and its supply chain	Form 10-K pgs. 1-7
		102-11	Precautionary Principle or approach	Corporate Governance, Proxy Statement pgs. 4-6
		102-12	External initiatives	2018 Ratings, U.N. Sustainable Development Goals, Corporate Website – Responsibility, Responsible Sourcing Report
		102-13	Membership of associations	Carbon Footprint, Supply Chain, Chemical Strategy, Water-Saving Products, Canada, Mexico, Supporting Diversity, Responsible Sourcing Report
STRATEGY	GRI 102: General Disclosures	102-14	Statement from senior decision-maker	CEO Letter
		102-15	Key impacts, risks and opportunities	Materiality Touchpoints and Goals
ETHICS & INTEGRITY	GRI 102: General Disclosures	102-16	Values, principles, standards and norms of behavior	Diversity & Inclusion, Code of Conduct, Corporate Governance, Business Code of Conduct and Ethics, Corporate Governance Guidelines
		102-17	Mechanisms for advice and concerns about ethics	Sourcing Responsibly, Code of Conduct, Business Code of Conduct and Ethics

GRI STANDARD		DISCLOSURE		LOCATION/DIRECT ANSWER
GOVERNANCE	GRI 102: General Disclosures	102-18	Governance structure	<i>Corporate Governance</i> , Proxy Statement pgs. 1-20, Corporate Website – Investor Relations > Corporate Governance, NCGC Charter, Corporate Governance Guidelines
		102-19	Delegating authority	<i>Engaging Stakeholders & Setting Priorities, Ethical Sourcing, Corporate Governance</i>
		102-20	Executive-level responsibility for economic, environmental and social topics	<i>Engaging Stakeholders & Setting Priorities, Ethical Sourcing, Corporate Governance</i> , Proxy Statement pgs. 4-6, NCGC Charter, Corporate Governance Guidelines
		102-22	Composition of the highest governance body and its committees	<i>Corporate Governance</i> , Proxy Statement pgs. 1-20, Corporate Website – Investor Relations > Corporate Governance
		102-23	Chair of the highest governance body	<i>Corporate Governance</i> , Proxy Statement pgs. 1-20
		102-24	Nominating and selecting the highest governance body	<i>Corporate Governance</i> , Proxy Statement pgs. 1-20, Policy on Consideration and Evaluation of Board Candidates, Corporate Governance Guidelines
		102-25	Conflicts of Interest	Proxy Statement pgs. 6-12, Business Code of Conduct and Ethics, Corporate Governance Guidelines
		102-26	Role of highest governance body in setting purpose, values and strategy	<i>CEO Letter, Engaging Stakeholders & Setting Priorities, Ethical Sourcing</i> , Proxy Statement Letter to Shareholders and pgs. 3-7, NCGC Charter, Corporate Governance Guidelines
		102-27	Collective knowledge of highest governance body	<i>Engaging Stakeholders & Setting Priorities, Corporate Governance</i> , Proxy Statement pgs. 1-14
		102-28	Evaluating the highest governance body's performance	<i>Corporate Governance</i> , Proxy Statement Letter to Shareholders and pgs. 1-14, NCGC Charter
		102-29	Identifying and managing economic, environmental and social impacts	<i>Engaging Stakeholders & Setting Priorities, Corporate Governance</i> , Proxy Statement pgs. 1-14, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
		102-30	Effectiveness of risk management process	<i>Corporate Governance</i> , Proxy Statement pgs. 4-6, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
		102-31	Review of economic, environmental and social topics and their impacts, risks and opportunities	<i>Engaging Stakeholders & Setting Priorities, Materiality Touchpoints & Goals, Corporate Governance</i> , Proxy Statement pgs. 1-14, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
		102-32	Highest governance body's role in sustainability reporting	<i>Engaging Stakeholders & Setting Priorities, Corporate Governance</i> , Proxy Statement pgs. 1-14, Corporate Website – Investor Relations > Corporate Governance, NCGC Charter
		102-33	Communicating critical concerns	<i>Engaging Stakeholders & Setting Priorities, Code of Conduct, Corporate Governance</i> , Proxy Statement pgs. 1-14, Business Code of Conduct and Ethics, Corporate Governance Guidelines
		102-35	Remuneration policies	Proxy Statement pgs. 32-65, Corporate Governance Guidelines, LDCC Charter

GRI STANDARD		DISCLOSURE		LOCATION/DIRECT ANSWER
GOVERNANCE		102-36	Process for determining remuneration	Proxy Statement pgs. 32-65, Corporate Governance Guidelines, LDCC Charter
		102-37	Stakeholders' involvement in remuneration	Proxy Statement pgs. 24, 36, 38
		102-38	Annual total compensation ratio	Proxy Statement pg. 60
STAKEHOLDER ENGAGEMENT	GRI 102: General Disclosures	102-40	List of stakeholder groups	Engaging Stakeholders & Setting Priorities, Materiality Touchpoints & Goals
		102-41	Collective bargaining agreements	Form 10-K pgs. 1-3
		102-42	Identifying and selecting stakeholders	Engaging Stakeholders & Setting Priorities, Materiality Touchpoints & Goals
		102-43	Approach to stakeholder engagement	Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, FAQ: Measuring Our Progress, Proxy Statement Letter to Shareholders and pg. 7
		102-44	Key topics and concerns raised	Engaging Stakeholders & Setting Priorities, Materiality Touchpoints & Goals, Proxy Statement Letter to Shareholders and pg. 7
REPORTING PRACTICES	GRI 102: General Disclosures	102-45	Entities included in the consolidated financial statements	Form 10-K
		102-46	Defining report content and topic Boundaries	CEO Letter, Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, Materiality Touchpoints & Goals
		102-47	List of material topics	CEO Letter, Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, Materiality Touchpoints & Goals
		102-48	Restatements of information	N/A
		102-49	Changes in reporting	Expansion of Scope 3 boundaries to include more of our supply chain
		102-50	Reporting period	January 1, 2018 to December 31, 2018 (Calendar Year 2018)
		102-51	Date of most recent report	2018 Responsibility Report June 2018
		102-52	Reporting cycle	Annual
		102-53	Contact point for questions regarding the report	Ron Jarvis, Vice President, Environmental Innovation ron_jarvis@homedepot.com
		102-54	Claims of reporting in accordance with the GRI Standards	This report references the 2016 GRI Standards.
		102-55	GRI content index	This document
		102-56	External assurance	N/A
ECONOMIC				
	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Materiality Touchpoints & Goals
		103-2	The management approach and its components	Materiality Assessment Framework
		103-3	Evaluation of the management approach	Materiality Assessment Framework, ESG Transparency

GRI STANDARD		DISCLOSURE		LOCATION/DIRECT ANSWER
	GRI 201: Economic Performance	201-2	Financial implications and other risks and opportunities due to climate change	2018 CDP Report
		201-3	Defined benefit plan obligations and other retirement plans	<i>Benefits</i> , Form 10-K pg. 57, Form 11-K, Proxy Statement pgs. 42-43, 55
	GRI 203: Indirect Economic Impacts	203-1	Infrastructure investments and services supported	<i>Strengthen Our Communities, U.N. Sustainable Development Goals</i>
		203-1	Significant indirect economic impacts	<i>Strengthen Our Communities, U.N. Sustainable Development Goals</i>
	GRI 205: Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	<i>Ethical Sourcing, Code of Conduct, Business Code of Conduct and Ethics</i>
ENVIRONMENTAL				
MATERIALS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 301: Materials	301-1	Materials used by weight or volume	<i>ESG Transparency, Sustainable Packaging</i>
ENERGY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 302: Energy	302-1	Energy consumption within the organization	2018 CDP Report, <i>Energy Use</i> , Corporate Website – Responsibility
		302-2	Energy consumption outside of the organization	<i>Carbon Footprint, Supply Chain</i>
		302-3	Energy intensity	2018 CDP Report, <i>Energy Use</i> , Corporate Website – Responsibility
		302-4	Reduction of energy consumption	2018 CDP Report, <i>CEO Letter, ESG Transparency, Energy Use, Canada, U.N. Sustainable Development Goals</i> , Corporate Website – Responsibility
		302-5	Reductions in energy requirements of products and services	2018 CDP Report, <i>ESG Transparency, FAQ: Measuring Our Progress, Energy Use, Energy-Saving Products, Residential Solar</i> , Form 10-K pgs. 6-7, Corporate Website – Responsibility
WATER AND EFFLUENTS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 303: Water Use and Effluents	303-1	Interactions with water as a shared resource	<i>Water-Saving Products, U.N. Sustainable Development Goals</i>

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BIODIVERSITY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 304: Biodiversity	304-2	Significant Impacts of activities, products, and services on Biodiversity	<i>Sustainable Forestry, Gardening, Corporate Website – Responsibility</i>
		304-3	Habitats Protected or Restored	<i>Sustainable Forestry, Gardening, Corporate Website – Responsibility</i>
EMISSIONS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 305: Emissions	305-1	Direct (Scope 1) GHG emissions	2018 CDP Report, <i>ESG Transparency, FAQ: Measuring Our Progress, Energy Use</i> , Corporate Website – Responsibility
		305-2	Indirect (Scope 2) GHG emissions	2018 CDP Report, <i>ESG Transparency, FAQ: Measuring Our Progress, Energy Use</i> , Corporate Website – Responsibility
		305-4	GHG emissions intensity	2018 CDP Report, <i>ESG Transparency, FAQ: Measuring Our Progress, Energy Use</i> , Corporate Website – Responsibility
		305-5	Reduction of GHG emissions	2018 CDP Report, <i>ESG Transparency, FAQ: Measuring Our Progress, Energy Use</i> , Corporate Website – Responsibility
EFFLUENTS AND WASTE	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 306: Effluents and Waste	306-2	Waste by type and disposal method	<i>ESG Transparency, Waste Management & Recycling</i> , Corporate Website – Responsibility
SUPPLIER ENVIRONMENTAL ASSESSMENT	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 308: Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	<i>Sourcing Responsibly</i> , Corporate Website – Responsibility

GRI STANDARD		DISCLOSURE		LOCATION/DIRECT ANSWER
SOCIAL				
OCCUPATIONAL HEALTH AND SAFETY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Materiality Touchpoints & Goals
		103-2	The management approach and its components	Materiality Assessment Framework
		103-3	Evaluation of the management approach	Materiality Assessment Framework, ESG Transparency
	GRI 403: Occupational Health and Safety	403-2	Hazard identification, risk assessment and incident investigation	Materiality Assessment Framework, Materiality Touchpoints & Goals, Associate Safety
		403-5	Worker training on occupational health and safety	Associate Safety, Learning & Development
		403-6	Promotion of worker health	Benefits, Associate Safety
		403-9	Work-related injuries	Associate Safety
	TRAINING & EDUCATION	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary
103-2			The management approach and its components	Materiality Assessment Framework
103-3			Evaluation of the management approach	Materiality Assessment Framework, Learning & Development
GRI 404: Training and Education		404-1	Average hours of training per employee per year	Learning & Development
		404-2	Programs for upgrading employee skills and transition assistance programs	Diversity & Inclusion, Learning & Development, Associate Engagement, The Home Depot Foundation
DIVERSITY & EQUAL OPPORTUNITY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Materiality Touchpoints & Goals
		103-2	The management approach and its components	Materiality Assessment Framework
		103-3	Evaluation of the management approach	Materiality Assessment Framework, Diversity & Inclusion
	GRI 405: Diversity & Equal Opportunity	405-1	Diversity of governance bodies and employees	Diversity & Inclusion, Proxy Statement pgs. 12-20, Form 10-K
FORCED OR COMPULSORY LABOR	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Materiality Touchpoints & Goals
		103-2	The management approach and its components	Materiality Assessment Framework
		103-3	Evaluation of the management approach	Materiality Assessment Framework, ESG Transparency
	GRI 409: Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report

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LOCAL COMMUNITIES	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 413: Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	<i>Canada, Mexico, Strengthen our Communities</i>
SUPPLIER SOCIAL ASSESSMENT	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 414: Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
		414-2	Negative social impacts in the supply chain and actions taken	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
PUBLIC POLICY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 415: Public Policy	415-1	Political contributions	<i>ESG Transparency, Corporate Governance, Political Activity and Government Relations Policy</i>
CUSTOMER HEALTH & SAFETY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints & Goals</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 416: Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	<i>Greener Products, Chemical Strategy, Energy-Saving Products, Water-Saving Products, Gardening, Cleaning</i>