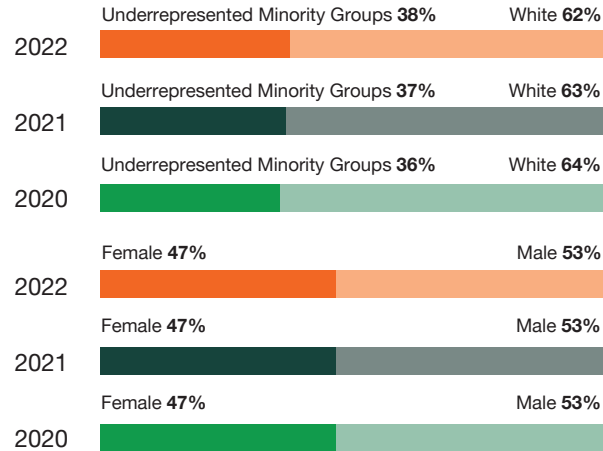




Building a Diverse Workforce

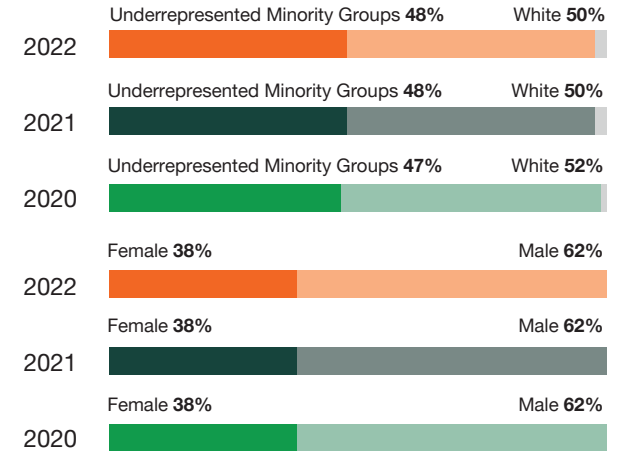
Our diverse workforce strengthens our competitive advantages and reflects the customers and communities we serve. A comparison against U.S. Department of Labor data shows that our U.S. workforce is more ethnically diverse than the nation's working population. In 2022, we also expanded the number and percentage of women and minorities at the manager level and above. These charts reflect the demographics of The Home Depot's U.S. workforce from 2020 through 2022. Certain percentages may not sum to 100% due to rounding or some associates choosing not to self-identify by race/ethnicity or gender.

U.S. Working Population



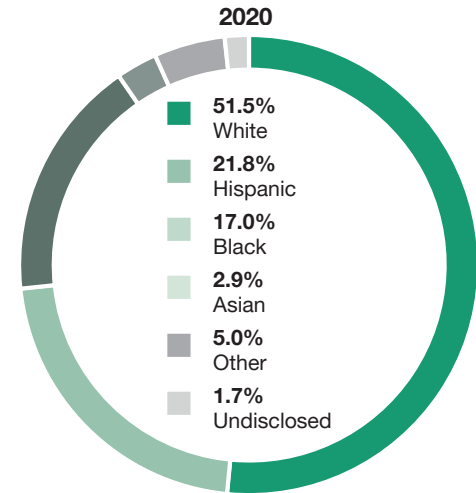
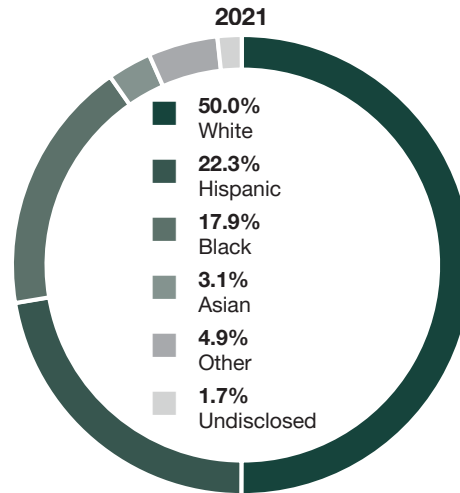
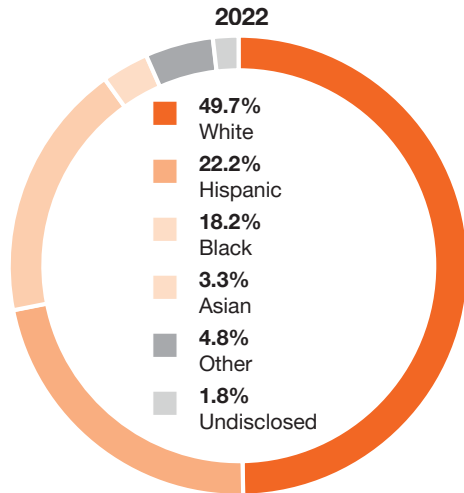
Source: Latest available data from the U.S. Bureau of Labor Statistics; 2022 data is estimated

THD U.S. Workforce^{1, 2}



Total Number of U.S. Associates:
2022: 418,900 | 2021: 437,000 | 2020: 441,000

THD U.S. Workforce by Race/Ethnicity¹

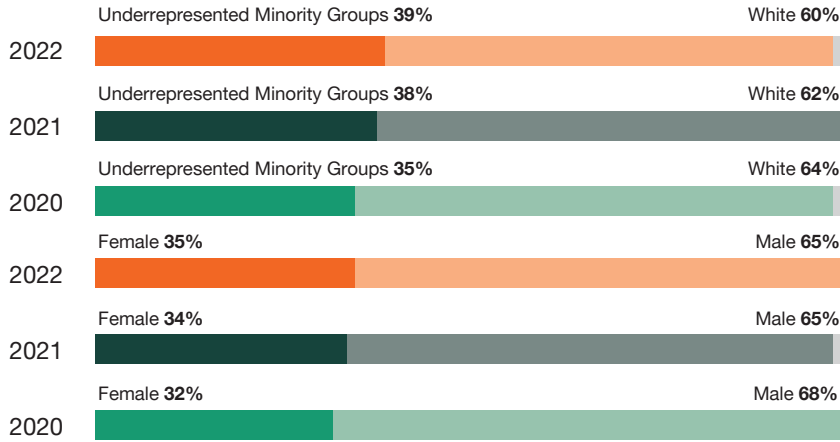


1) Includes data for HD Supply Holdings Inc.

2) Gray bars indicate percentage undisclosed

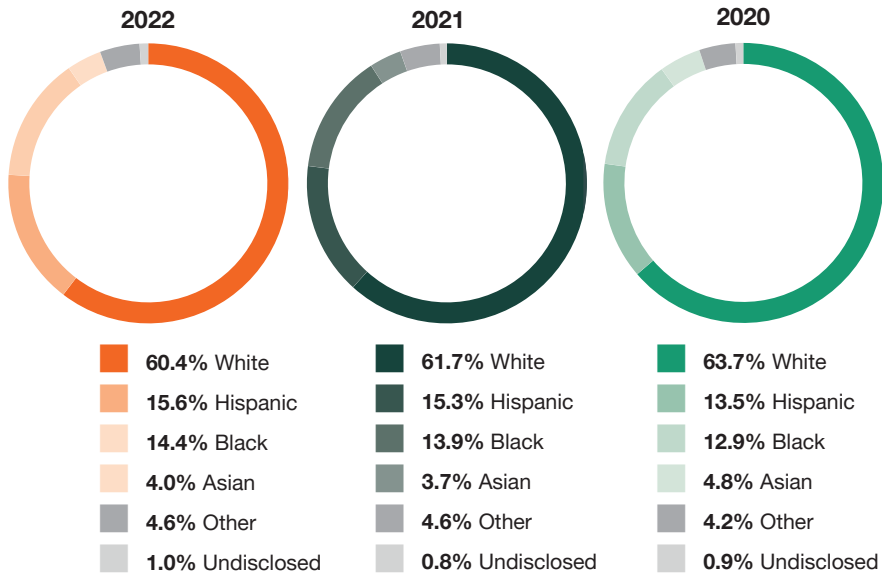


U.S. Managers and Above^{1, 2, 3} (excludes officer level)



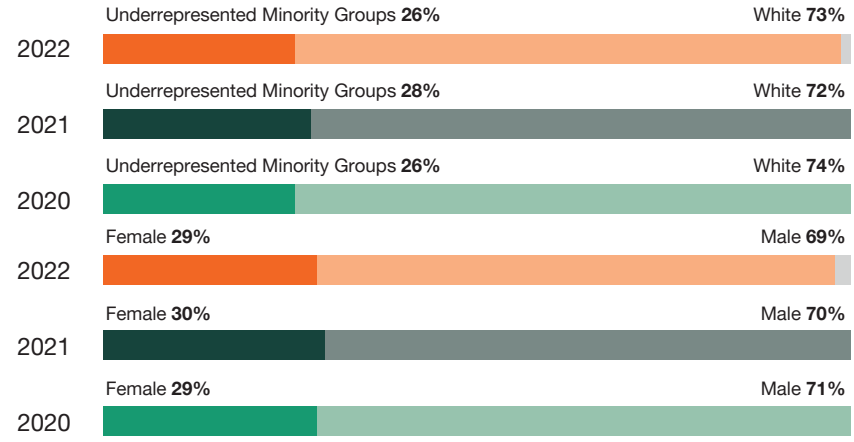
Total Number of U.S. Managers and Above:
2022: 25,700 | 2021: 24,600 | 2020: 19,100

U.S. Managers and Above by Race/Ethnicity^{1, 2}



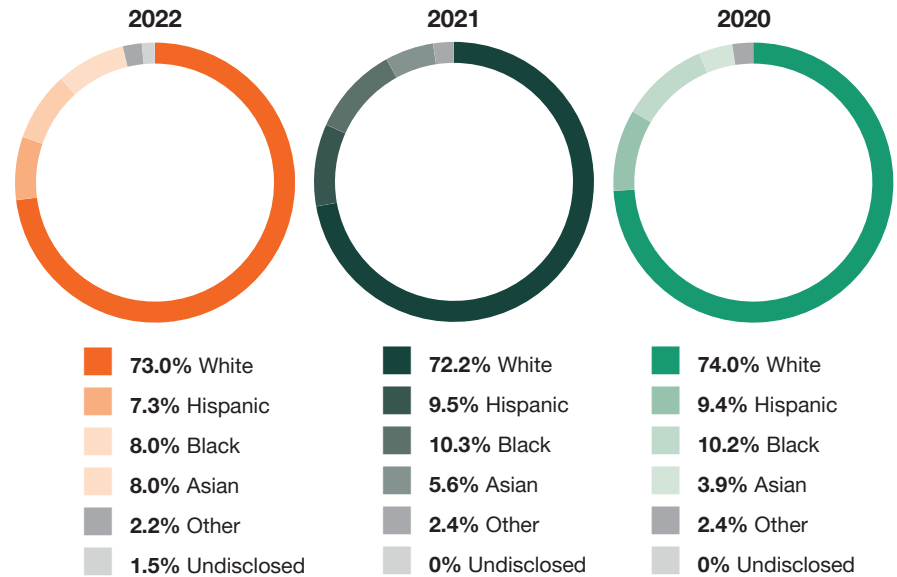
1) Includes manager-level positions and above at stores, distribution centers and other field locations, as well as at our Store Support Center; excludes officers.

U.S. Officers^{2, 3}



Total Number of U.S. Officers:
2022: 137 | 2021: 126 | 2020: 127

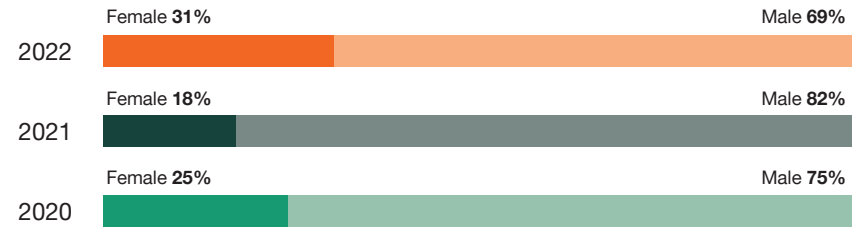
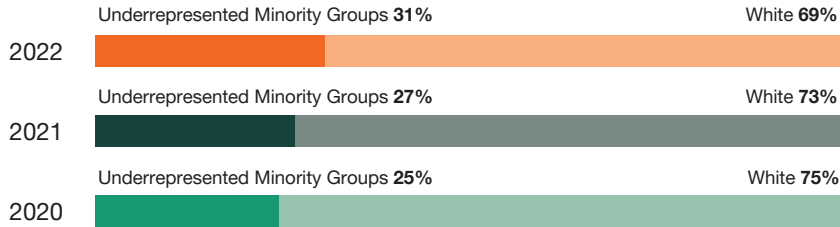
U.S. Officers by Race/Ethnicity²



2) Includes data for HD Supply Holdings Inc.
3) Gray bars indicate percentage undisclosed

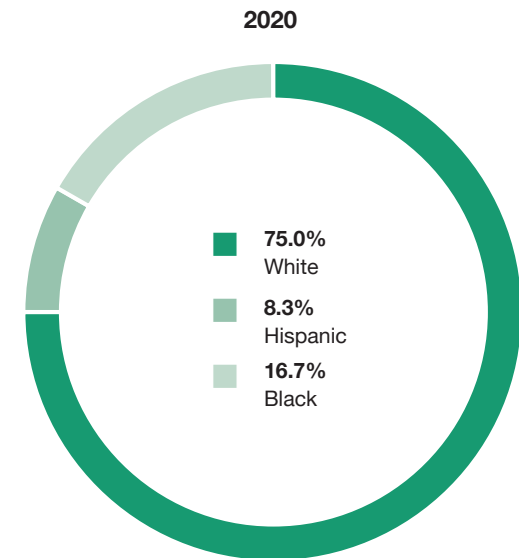
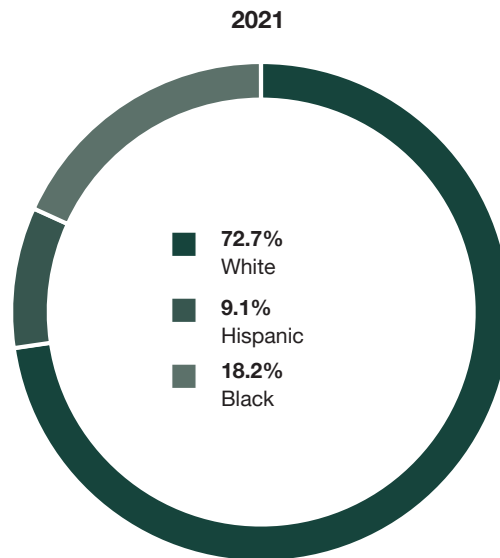
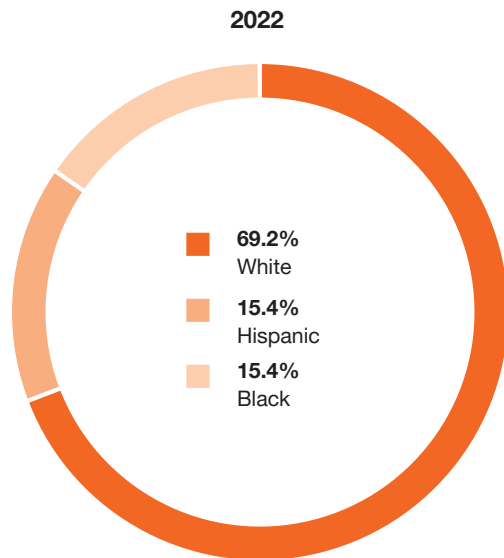


Board of Directors*



Total Number of Directors:
2022: 13 | 2021: 11 | 2020: 12

Board of Directors by Race/Ethnicity



* For additional information on our board composition, visit the [Corporate Governance section of our website](#).